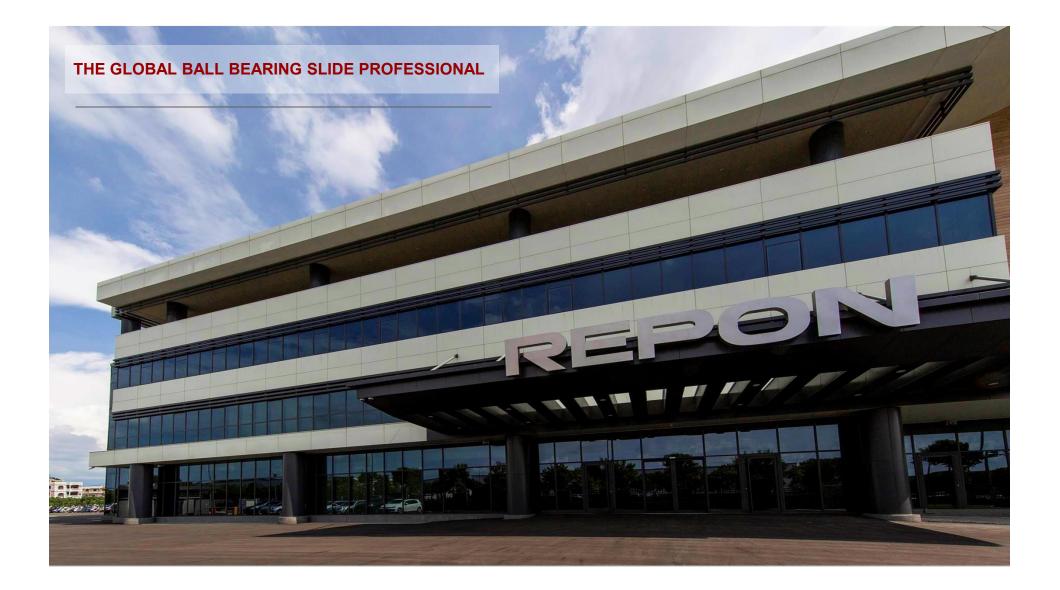


# NAN JUEN INTERNATIONAL CO., LTD. (6584TW)

Presenter & Job Title Special Assistant, Vincent Jen Second quarter of 2024



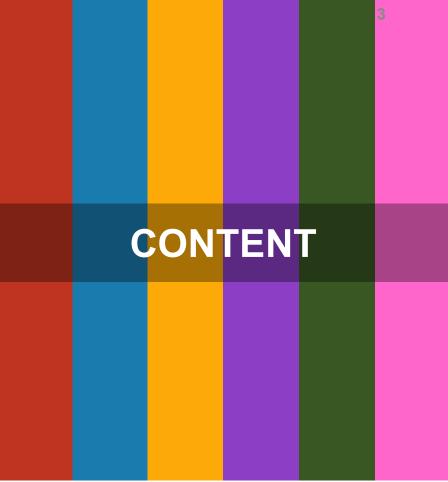
## **Management Belief**



Touching Management Happy Business People-centric Better People

- Create maximum balanced value for society, employees, customers, and shareholders with honesty, integrity and innovation as the corporate operating principles.
- Create an energetic and harmonious workplace, boost colleagues' physical and mental health and make the company a place where positive forces in society gather.
- Devote to sustainable manufacturing measures that contribute to circulatory use of resources on earth.





02 Product and Market Overview 03 Core Competitive Advantages 04 Operating Accomplishments

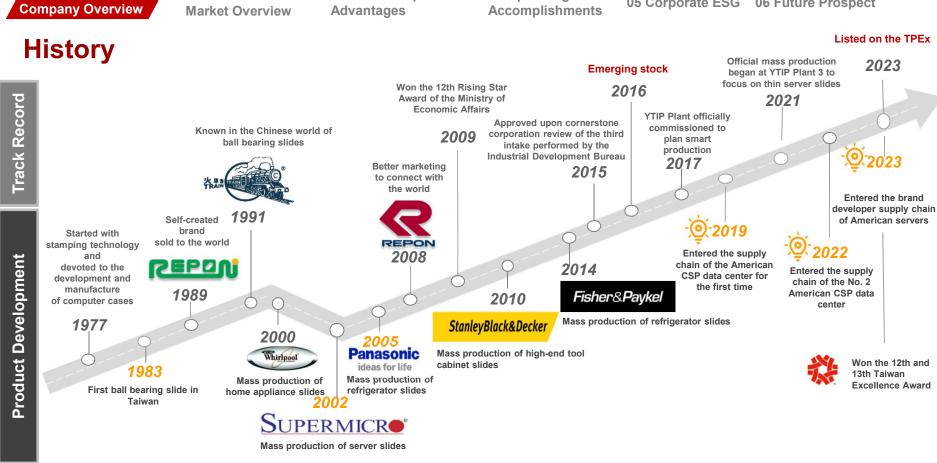
05 Corporate ESG 06 Future Prospect

REPO

## **Company Profile**

Item	Description
Date established	June 19, 1984
Address of Company	6F, No. 202, Xingfu Road, Taoyuan District, Taoyuan City, Taiwan
Plant	YTIP Plants 1, 2, and 3, and Taoyuan Plant
Paid-in capital size	NTD 660 million
Chairperson	Chin-Lan Li
President	Jen-Shan Wu
Main Product	R&D, design, manufacture and service of various ball bearing slides
Group-wide number of employees	591
CPA	Jason Lin and Celia Hsu, KPMG Taiwan





04 Operating

**03 Core Competitive** 

02 Product and

01

Slides into Your Life!

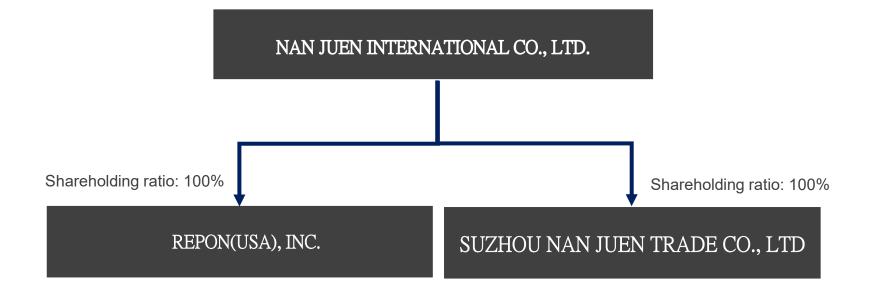
05 Corporate ESG 06 Future Prospect

02 Product and Market Overview 03 Core Competitive Advantages 04 Operating Accomplishments

05 Corporate ESG 06 Future Prospect



## **Organizational Structure**



02 Product and Market Overview 03 Core Competitive Advantages 04 Operating Accomplishments

05 Corporate ESG 06 Future Prospect



## **Operating Location**











02 Product and Market Overview 03 Core Competitive Advantages 04 Operating Accomplishments

05 Corporate ESG 06 Future Prospect

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## **Operational Update**

				REPON
Plant	Main Product Category	Organizational Positioning	Current Production Capacity	Number of Employees
Headquarters	Main Office	Sales, Management and R&D Center	-	61
YTIP Plants 1 and 2 (Floor area of 12,097 pings)	Slides for office furniture, home cabinets and tool cabinets	Vertically integrated production sides for in- house processes (including steel slitting, roll forming, stamping, surface treatment and assembly, etc.)	1 million sets/month	437
YTIP Plant 3 (Floor area of 1,470 pings)	Server slides	Exclusive production site for server slides	160 thousand sets/month	19
Taoyuan Plant (Floor area of 631 pings)	Home appliance and server slides	Rear-stage assembly and shipping warehouse	30 thousand sets/month	60
SUZHOU NAN JUEN TRADE	Trading	Responsible for domestic sales in Mainland China	-	13
REPON USA	Trading	Responsible for sales in the North America market	-	1
9			Slides into Y	Your Life!

# Product and Market Overview

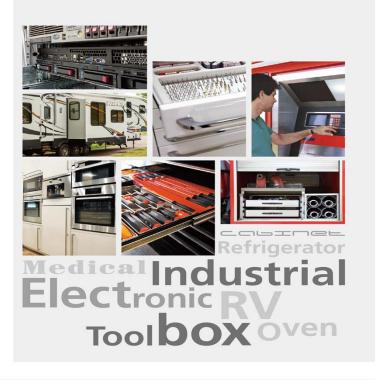
02 Product and Market Overview 03 Core Competitive Advantages

04 Operating Accomplishments

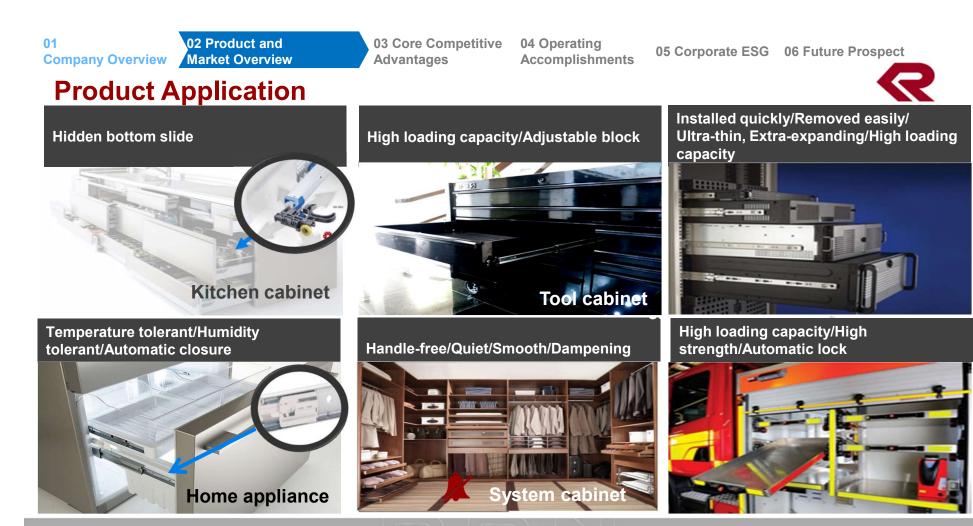
05 Corporate ESG 06 Future Prospect



## **Product Illustration**







Slides into Your Life!

# Core Competitive Advantages

05 Corporate ESG **06 Future Prospect Company Overview Market Overview** Advantages **Accomplishments Cumulative Development Specifications for Customized Products** REPON INDUSTRIAL FUNCTION Wire Basket Slides & Drawer Frame Front Interlock System Rear Interlock **Stainless Steel** CLOUD BUSSINESS 雲端應用 Flipper Door Slides Lock In & Out Pocket Door Slient = + Slides Center Mounting 9 Detent Open Slides Under Counter Touch Open Slides KITCHEN 廚房櫥櫃 OFFICE FURNITURE 辦公室傢俱 INDUSTRIAL SLIDE 工業應用 14 Slides into Your Life!

02 Product and

01

04 Operating

02 Product and Market Overview 03 Core Competitive Advantages 04 Operating Accomplishments

05 Corporate ESG 06 Future Prospect



## **Vertical Integration of Processes**



01 02 Company Overview W

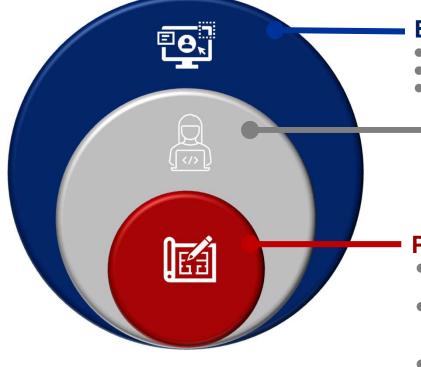
02 Product and Market Overview 03 Core Competitive Advantages

04 Operating Accomplishments 0

05 Corporate ESG 06 Future Prospect

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## Integration of Product R&D/Mold Design/Equipment Development



### **Equipment development**

- Enhanced self-production rate
- Customized production
- Persistent automation

## Mold design

- Mold design and independent moldmaking capability
- Keeping track of the production and quality of key parts and components

#### **Product R&D**

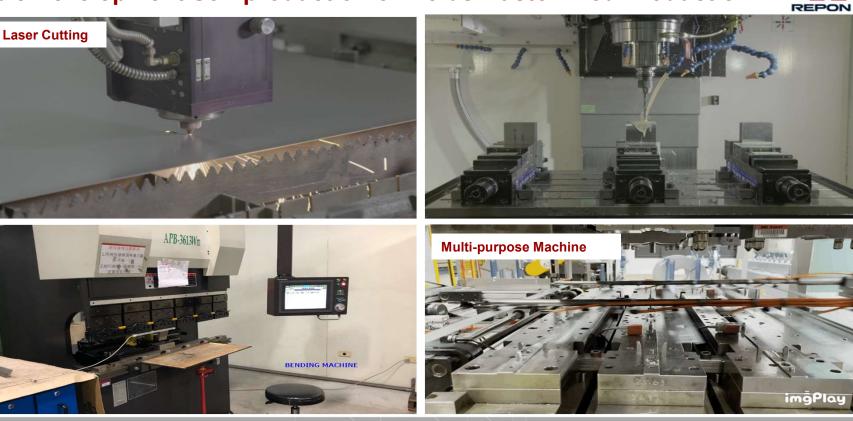
- Customized service and high customer dependence
- Developmental trends featuring functionality and specificity of products and higher technical requirements
- Leveraging institutional design patents

01 02 Pr Company Overview Mark

02 Product and Market Overview 03 Core Competitive Advantages 04 Operating Accomplishments 05 Corporate ESG

SG 06 Future Prospect

## Sample Development/Self-production of Molds/Customized Production



**Thorough Patent Deployment** Mainland China 26 62 Taiwan US 📕 TAIWAN 137 Others Invention 98 Number of **Patents Utility Model** 162 Acquired

Advantages

04 Operating

Accomplishments

278 Design 18 TATWAN

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01

**Company Overview** 

02 Product and

Market Overview



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06 Future Prospect



05 Corporate ESG

# Operating Accomplishments

02 Product and Market Overview 03 Core Competitive Advantages 04 Operating Accomplishments

05 Corporate ESG 06 Future Prospect

## REPON

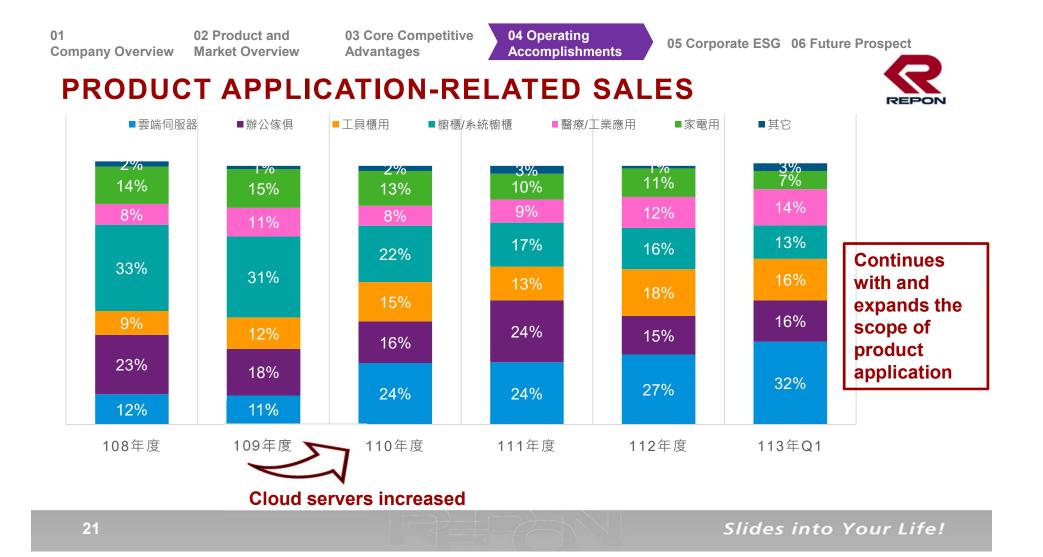
## Profit and loss statement for the past five years.

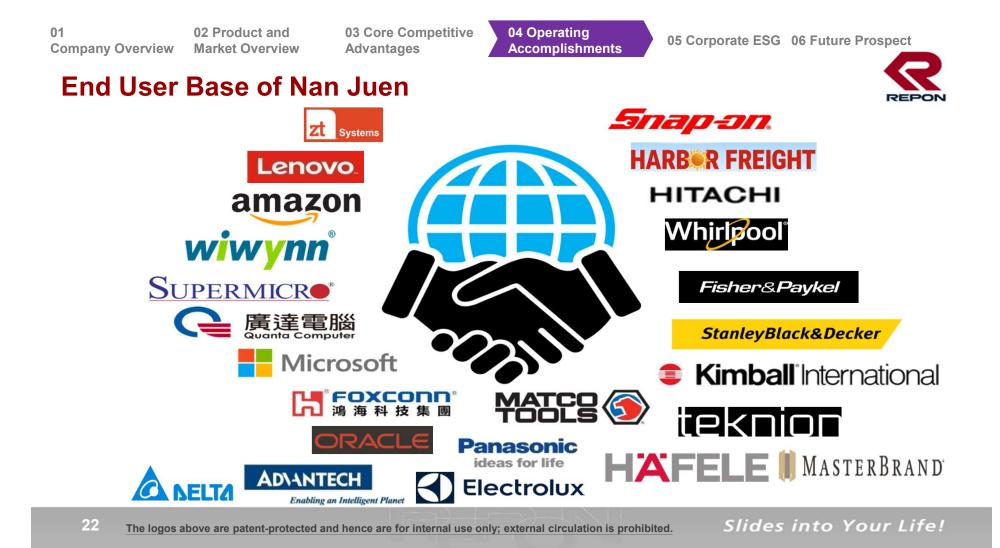
Unit: NTD thousand

Item	2019	%	2020	%	2021	%	2022	%	2023	%	2024Q1	%
Operating income	1,730,832	100	1,455,835	100	2,040,556	100	1,998,723	100	1,324,276	100	405,625	100
Operating cost	1,473,915	85	1,240,925	85	1,669,146	82	1,636,480	82	1,085,424	82	304,023	75
Gross profit	256,917	15	214,910	15	371,410	18	362,243	18	238,852	18	101,602	25
Operating expenses	252,847	15	211,523	15	238,465	12	277,396	14	229,360	17	57,568	14
Operating profit (loss)	4,070	0	3,387	0	132,945	6	84,847	4	9,492	1	44,034	11
Non-operating income (expenditure)	49,797	3	-29,453	-2	-28,375	-1	87,550	5	-4,771	0	15,729	4
Net gains (losses) before tax	53,867	3	-26,066	-2	104,570	5	172,397	9	4,721	0	59,763	15
Income tax expenditure (interest)	12,314	1	-13,682	-1	17,796	1	41,740	2	-3,607	0	12,678	3
Net gains (losses) after tax	41,553	2	-12,384	-1	86,774	4	130,657	7	8,328	1	47,085	12
Earnings per share	0.80		-0.24		1.67		2.26		0.13		0.72	
Number of sets sold (in thousands)	13,490		11,186		12,370		9,902		6,473		1,548	
Mean selling price ASP (NTD)	128		129		162		197		202		212	

Due to the increasing sales of high value-added products, both the average selling price and the gross profit margin have experienced a steady increase.

20



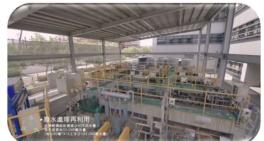


## Corporate ESG

01 Company Overview	02 Product and Market Overview	03 Core Competitive Advantages	04 Operating Accomplishments	05 Corporate ESG	06 Future Prospect
		Disch	arge of Waste Water		R
	Give Back to Society for Pu		en etnisten eriteris seteblisked		REPON
	) Collaboration in providin comfortable environmer disadvantaged	ng 2) Re	en stricter criteria established duced discharge	Wasto Wat	ter Accumulator
2	) Industry-academe collab with schools	poration			ice as thick
	<ul> <li>Adoption and maintenar green spaces to offer jo disadvantaged</li> <li>n Rights of Employe</li> </ul>	bs for the	ESG		r lining design Energy/Green Electricity
2) Me	mfortable accommodations als prepared with quality fo redients	od in /	Action		ftop solar panels ng fans added to plants
Physical	and Mental Health of	Staff		Exploring Differe	ent Products
	1) Organizing various t workshops	ypes of 6S N	Management		on product life span aption and elimination
	<ol> <li>Taking care of the bo employees besides t</li> </ol>	heir tasks at work w 2) C	reation of a clean and safe rorkplace areful maintenance of quipment to extend its lifespar		

02 Product and Market Overview







03 Core Competitive 04 Op Advantages Accor

04 Operating Accomplishments 05 Corporate ESG

06 Future Prospect



## **Environmental Protection (E, Environment)**

- Certified for ISO14001: 2015 Environmental Management System.
- Joined Taiwan Climate Partnership in July 2022 to connect with the Climate Group while setting greenhouse gas inventory and carbon reduction commitment goals for the supply chain.
- Plans to be ISO 14064 certified for its greenhouse gas emissions system.
- Process waste water recycling for reuse made possible by the Surface Treatment Section of YTIP Plant 2, with a recovered rate of up to 70%.
- ✓ Solar power generation system set up at YTIP Plants 1 and 2 to reduce carbon emissions by 3,006,938kg.
- ✓ Hazardous sludge reduction processing equipment made available by the Surface Treatment Section of YTIP Plant 2 to bring down the amount of sludge by up to 67%.
- Industry-academe collaboration in "Research on Applying Energy-saving Project to Ice Water Hosts and Industrial Fans" to facilitate energy-saving solution research and to minimize energy consumption.
- Exclusive current collaboration with China Steel Corporation in introducing RC12 galvanized steel-recycled materials in slides.

#### 01 02 Product and Company Overview Market Overview



03 Core Competitive 04 0 Advantages Acc

04 Operating Accomplishments 05 Corporate ESG

06 Future Prospect

## **Corporate Social Responsibility (S, Society)**



- Approved Microsoft SEA certified and RBA (Responsible Business Alliance) certification obtained in 2023.
- Approved for ISO45001: 2018 Occupational Health and Safety Management System.
- Sponsored the volleyball team of Yingge Junior High School
- Long-term partner with the National Kaohsiung University of Science and Technology and Chung Yuan Christian University in industry-academe collaboration projects that help periodically nurture R&D talents needed at respective plants.
- Supplier conferences held each year to communicate CSR requirements.
- Free Mediterranean quality meals to ensure a healthy diet of employees.
- Full-time occupational safety and health staff and doctors specializing in occupational medicine available on site periodically to provide service.
- Periodic labor-management meetings and Employee Welfare Committee-held events.
- ✓ Diversified channels available for employees to provide feedback.
- ✓ Stock reward system in place to realize sharing of operating fruits by the employer with employees.

02 Product and Market Overview

**03 Core Competitive Advantages** 

04 Operating **Accomplishments** 

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05 Corporate ESG

**06 Future Prospect** 



## **Corporate Governance (G, Governance)**

#### Shareholders' equity

- ≻ The Company's Shareholders' Meetings work in compliance with the "Rules of Procedure for Shareholders' Meetings"
- $\geq$ Spokesperson system in place and "Investors" section available on official website
- $\geq$ Exclusive person available to take care of shareholders' suggestions, concerns and disputes, among others

#### Functionality of the **Board of Directors**

- $\geq$ The Company's Board of Directors operates in compliance with the "Board of **Directors Meeting Regulations**"
- There are 9 board directors,  $\geq$ including 4 independent ones
- $\succ$ All of the Company's independent directors function  $\geq$ in compliance with the "Scope of Responsibility and Rules to Be Followed by Independent Directors"
- $\geq$ Recuses in cases of proposals involving conflicts of interest
- $\geq$ Sets up Corporate Governance Officer

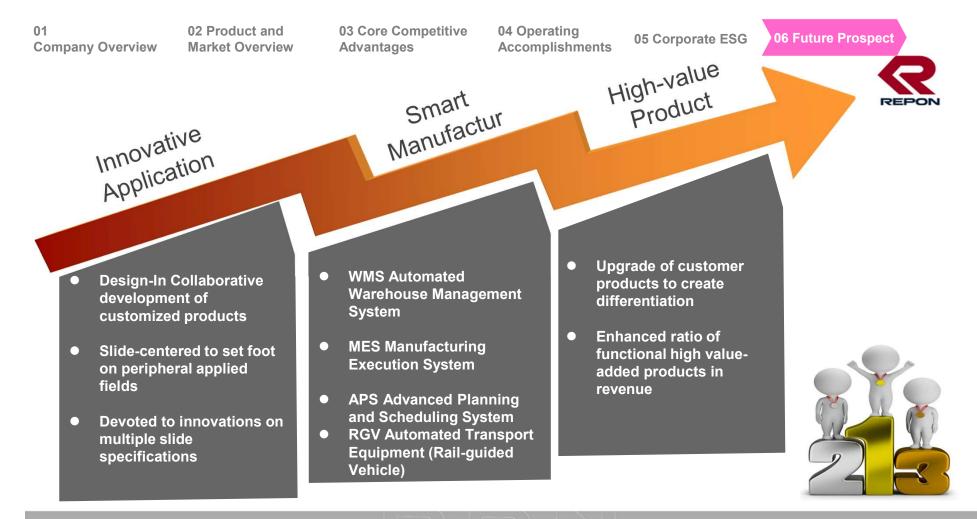
#### Audit and Remuneration Committees

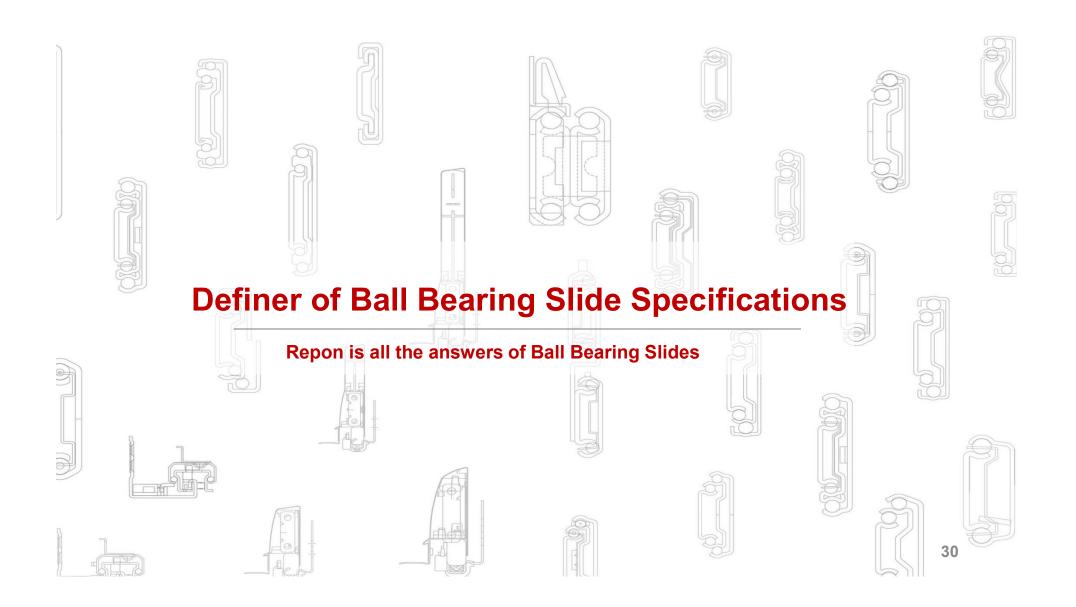
- Remuneration Committee and Audit Committee set up as soon as the Company was listed on the Emerging Stock Board in 2016
- Both members are independent directors
- Periodically communicates with the CPA
- Reviews major asset transactions and stakeholder transactions

#### Internal audit and internal control system

- $\geq$ The Company follows applicable regulatory requirements in its internal control and internal audit operations
- The Company submits its  $\geq$ Internal Audit Report by the end of the following month upon completion of an audit to the Audit Committee
- The Company's Internal Audit Officer is seated in the Audit Committee meeting and periodic Board of Director meetings to give presentations on the audits performed

# Future Prospect





# Thank you! REPON